



**INTERNATIONAL
POLICE ASSOCIATION**
INTERNATIONAL EXECUTIVE BOARD

IPA Newsletter

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Work is double the fun when shared!



**A wonderful entry to our IPA Photo Competition 2017
by Asher Shmuelewitz from Israel**

WORD OF INTRODUCTION

Dear friends,

Over the last few years I have frequently been asked the following question:

'Why can IPA members not choose freely which section they want to be a member of?'

Along the same lines, I have been asked whether an IPA region of one section could become a member of another section, rather than their own. Taking this one step further, I have received requests for the creation of a 'neutral' section, directly under the management of the International Executive Board, which any IPA member could join.

Those who propose these changes point out that in some international organisations, it is possible to choose freely which member state they would want to join. Others emphasise that in today's borderless world, and especially within the European Union, the principle of free movement should apply - for individuals, but possibly also for a whole region. Furthermore, it has been suggested to me that the International Executive Board should provide help for those who are experiencing trouble within their own sections, by welcoming individual members into a 'neutral' section, led by the IEB.

I have of course brought all these questions and proposals to the attention of the IEB. It is important to challenge and question ourselves about the functioning of the association and to consider potential positive changes. We have come to the conclusion, however, that these questions and proposals are not compatible with the current ideals of the IPA.

In every case, we could see that disputes were the reason for the questions raised, most of the time between the person asking the question, and their national section. The most important aspect of our association, however, is FRIENDSHIP. Forming part of our motto, it is in my view its most important concept and is fundamental for our association. How could a dispute possibly generate good new rules? I don't believe it can, and neither does the IEB. We are certain that the current principle requiring individuals to be members of their own national section remains the best solution to ensure a friendly co-existence of all national sections. It would be counter-productive to enable members to potentially escalate their own troubles by enrolling in a different section.

It is the duty of the IEB to ensure that the IPA develops in line with the true spirit expressed by our founder and the IPA's pioneers. I am certain it is more constructive to come to a good understanding and find a peaceful solution within a section, rather than exporting conflicts to other sections, or creating an entirely separate section.

May the IPA stay away from troubles, and may its members ensure FRIENDSHIP at all levels. This is the only way to stay true to our motto.

Servo per Amikeco,

Pierre-Martin Moulin, IPA President



AROUND THE WORLD

Friendship: a new bond between IPA Romania and IPA Greece



From 15 – 17 February 2019, IPA Romania enjoyed the visit of a delegation from IPA Greece, which included the Presidents of the regions of Iliia, Dodecanese, Fokida, Kefalonia, Pieria, Samos Fthiotida, Magnesia, Achaia, and Halkidiki si Viotia.

All 14 IPA members of the delegation began their stay in Bucharest with a visit to the headquarters of the Romanian Section, where they were given the opportunity to get to know the team of IPA Romania, comprising of the Vice Presidents of several regions of Bucharest, Covasna, Dambovita, Galati, Harghita, Mures, Olt, Sibiu, Suceava, Teleorman, Valcea, Vrancea, plus a meeting in a friendly atmosphere was held with the staff.

The visit continued with the signing of a 'Protocol regarding the Exchange of Delegations' between both national sections, by the President of IPA Romania, Florin Olaru, and the representative of IPA Greece, Vice President Marountas Nikolaos. The day concluded with a trip to the Brewery H (Beraria H), where the Acropolis Band delighted all guests with a concert of Greek music.



The following day, everyone headed to Secondary School Nr. 195 in Bucharest for the highlight of the visit: a football match between both countries, held in honour of the late IPA Secretary General Georgios Katsaropoulos.

The match took place in very good conditions, with each team adhering to fair play, to the delight of all spectators and Nicholas, the youngest player at 6 years of age, who represented the Greek section.

Before the beginning of the first half, IPA Romania presented a banner with the photo of the former IPA Secretary General, Georgios Katsaropoulos, a moment that

deeply moved our friends and all those present who knew him and appreciated his work under the motto of the Association, 'Servo per Amikeco'. Both teams observed a moment of silence in George's memory.

Our Greek guests offered our players orchids, as a symbol of peace and friendship between both countries, and members of the IPA.



The match fittingly ended with a friendly 2-2 draw, and afterwards, IPA Romania proposed the creation of an annual indoor Minifootball Tournament entitled 'Georgios Katsaropoulos', to be held between our countries, a proposal which was accepted and welcomed with joy by our guests.

During their stay, our Greek friends were also given the opportunity to visit the old centre of Bucharest, as well as some of the most interesting tourist attractions, including the Stavropoulos Church, and the Patriarchal Cathedral of the Holy Emperors Constantine and Helen.

Saturday ended with a 'Romanian Evening', where everyone enjoyed traditional Romanian cuisine, and a group photo was taken, in front of the Palace of the Parliament.

On Sunday morning, our visitors were transported to Henri Coanda International Airport for their flight back to Athens, full of pleasant impressions about their short stay spent in Bucharest and in the company of their new friends from IPA Romania.



Florin Olaru, President IPA Romania

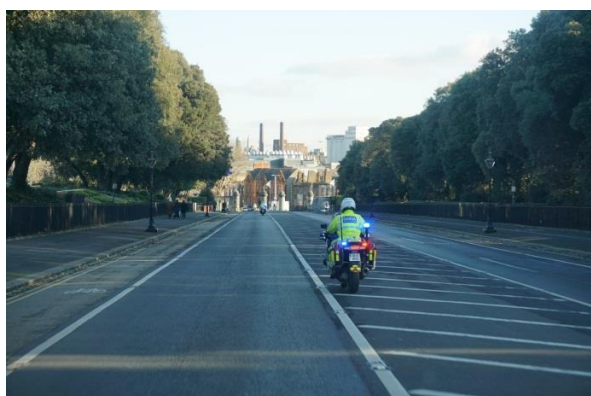
IPA Ireland delighted to welcome the IPA's International Executive Board to Dublin

Following an approach last autumn, IPA Ireland were delighted to host the International Executive Board (IEB) in Dublin for their meeting in January 2019.

With the promise of the the full support and backing of Garda Commissioner Drew Harris and An Garda Síochána (National Police Service in Ireland) plans were made and a programme was put in place for the visit.

The conference room in the IPA House Dublin was made available for the meeting, and accommodation was arranged nearby in the Maples House Hotel. All IEB members were met at Dublin Airport by members of IPA Ireland and taken to the hotel.

The IEB meeting sessions started on the morning of 30 January 2019. At lunchtime, the International Executive Board was joined by members of the IPA Ireland National Executive Committee and then both executives headed to Garda Headquarters, where they were greeted by members of Region 1 IPA Ireland, and Region 1 Secretary Brian O'Dea gave a brief introduction of the history of the Headquarters.



Garda Commissioner Drew Harris welcomed the delegation in the Officers' Club and highlighted the world-wide structure of the IPA and the benefits members of An Garda Síochána are able to obtain from contact, training and interaction with members of the police from around the world. IPA President Pierre-Martin Moulin made a presentation to the Commissioner and thanked him for the meeting and the support given.

After the visit to An Garda Síochána Headquarters, the delegation was transported to Dublin Castle under Garda motorcycle escort, which made light work of the Dublin traffic. At the Garda Memorial there, Inspector Brian Cullen and a bugler from the Garda band were waiting with a guard of honour for a wreath-laying ceremony for all those fallen in the line of duty in Ireland and around the world. After a short introduction, the IPA President Pierre-Martin Moulin, IPA Ireland President Conor O'Higgins and Chief Superintendent DMR South Central Lorraine Wheatley laid the wreath, while the Ceremonial Party came to attention and the bugler played the Last Post.

The group then headed to the Garda Museum in Dublin Castle, where the guests were informed of the history of policing in Ireland. In addition, there was a little competition for our IEB members to see if they could identify any familiar faces in the

pictures while touring the museum – congratulations to those who spotted Michael Walsh from IPA Galway, and Breda Tobin, one of our office staff!

In the evening, the NEC of IPA Ireland hosted the IEB at a dinner in The Church Restaurant in the city centre. The former Anglican church was a great venue to wind down after a busy day.

During the following day, a coffee break between meeting sessions provided an opportunity for IPA Ireland President Conor O’Higgins and IPA President Pierre-Martin Moulin to exchange gifts. Conor O’Higgins welcomed the IEB officially to Dublin and wished them well for their meeting; Pierre-Martin Moulin thanked the NEC of IPA Ireland for hosting the IEB and for facilitating them in the IPA House.



While the IEB continued to work hard, I took some of the partners of the IEB members on a tour of the old monastic site in Glendalough, County Wicklow, for a short walk around the cemetery and round tower. This was followed by a visit to the Pearse Museum in Dublin for lunch and an introduction to Irish history. In the evening, the IEB hosted a meal for members of IPA Ireland and the IPA House Dublin staff in Loretta’s restaurant in Phibsborough.

After the final IEB working session on Friday 1 February, the group was taken into the city centre where they had a choice of visiting the Guinness Storehouse or alternatively enjoy a tour of the Teeling Distillery. We came together again later that day and headed to the Temple Bar area. In the Boxty House restaurant we had the opportunity to sample traditional meals of boxty and coddle, and of course a couple of local craft beers. At the end of the meal, IEB member Alexey Gankin, on behalf of the entire IEB, thanked me for the organisation of the meeting, and I was pleased to be presented with an IPA medal.

The success of this week was thanks to the support and cooperation of:

The Garda Commissioner and his staff in Garda Headquarters; Chief Superintendent Lorraine Wheatley and her staff in Dublin Metropolitan South-Central Division; the IPA House Manager and Housekeeping staff for their valiant efforts in ensuring the house was presented in its best condition, and the office staff for looking after our visitors; IPA Ireland members Damian Crummey, John Clarke, Liam Niland, Brian O’Dea, Edward Loakman, John McMonagle, Larry Howe, Máire Cahalan, Gavin O’Reilly, Lisa McCarthy, Stephen Moore and Patricia Gill.

Yours in friendship,

Declan O’Byrne, Vice President IPA Ireland

IPA Croatia invites you to the 64th IPA World Congress and Friendship Week 2019!



It is my pleasure, on behalf of the Organising Committee and all members of IPA Section Croatia, to invite you to the 64th IPA World Congress followed by the IPA Friendship Week, in Dubrovnik, Croatia.

The IPA World Congress will be held from 8 - 13 October 2019 in the area of the 'Pearl of the Adriatic' – Dubrovnik, and the venue is the five star Hotel Croatia.

The old city of Dubrovnik, a cultural and UNESCO World Heritage Centre, will proudly host the opening ceremony of the 64th IPA

World Congress and welcome delegates and visitors from all over the world in IPA friendship!

Dubrovnik, situated on the Dalmatian coast of Croatia, became a famous independent republic that existed for many centuries under the proud motto of 'Freedom cannot be sold for all the gold in the world'. Today, it is a major tourist landmark in the Mediterranean Sea, enchanting visitors with its beautiful Gothic, Renaissance and Baroque churches, monasteries, palaces, fountains and mighty city ramparts decorated with fortresses, bastions and towers. In addition, the 'King's Landing' in the world-famous 'Game of Thrones' series is also a must-see landmark.

The congress will be held in the seaside town of Cavtat, the capital of the Konavle



Municipality, in an area of natural beauty clinched between the mountains to the north and the crystal clear Adriatic Sea to the south.

The IPA Friendship Week will be held from 12 – 19 October 2019 and includes a guided tour of Croatia visiting some of the most attractive natural, historical and cultural landmarks of our country.

Heading out from Dubrovnik along the coast, the tour's first highlight is one of Dalmatia's major cities, Šibenik, where you'll be able to listen to stories of ancestors and history, see and learn about Dalmatian customs and traditions, and of course taste true Dalmatian food and wine.

The tour continues to the Island of Pag to visit some of its unique treasures: sea salt farming facilities, the well-known cheese factory of Pag, the laceworks on UNESCO's Intangible Cultural Heritage List and the first wind farm. The return trip will take you to the city of Zadar, with a guided tour of this ancient coastal city that boasts a fascinating pre-Roman history, lovely marbled streets with tremendous 16th century fortifications, the beautiful Byzantine churches of St. Donat, St. Francis and St. Simon, and we finish our day at the unique Sea Organ.

The next day takes you to Plitvice Lakes National Park, a special geological and hydrological phenomenon. The national park consists of 16 lakes embraced by vast forest areas of exceptional natural beauty, lakes and waterfalls, flora and fauna, mountain air, contrasting colours of autumn or spring, forest trails and wooden bridges, protected by the UNESCO World Natural Heritage.



Split and Šibenik are next on the agenda. Šibenik, a fortified city by the sea and protected by limestone rocks and mountain hinterland, is blessed with more than 300 islands, islets, cliffs and reefs in its waters. One of the city's treasures is the Cathedral of St. Jacob, the only construction in the whole of Europe made entirely of stone without adhesive bonding.

In the city of Split, once the capital of the Roman Province of Dalmatia with 1700 years of history, you will visit the palace of the Roman emperor Diocletian, St. Dujce Cathedral, Peristil, the Statue of Gregory of Nin, the Golden Gate, Vestibul, Riva, the City Clock, City Hall and much more.



On your way back towards Dubrovnik, the Neretva River Valley and the Narona Archaeological Museum, built on the remains of the ancient Roman city of Narona, are on the programme. The remains of a Roman temple, the Augusteum, became the first on-site museum in Croatia and has won many awards. It displays 17 magnificent marble statues, amongst them the emperors Claudius and Vespasian, as well as two of Augustus and his wife Livia. The tour continues with a boat trip on a 'Lađa' - a traditional river boat to explore the oldest part of the Neretva wetlands, swamps, backwaters and narrow channels, where you will discover the diversity of wildlife and natural vegetation.

The end of the Friendship week gives you the opportunity to visit the magical city of Dubrovnik, by enjoying breathtaking panoramic views of the old city, the island of Lokrum and the Adriatic Sea. Drift away through centuries of history, culture and tradition, accompanied by your knowledgeable local guide!

The tour ends with our Friendship Dinner when we take you to Poljice, a small village in the Konavle region that dates back to the Middle Ages.

In the home and the country estate of the Glavić Family, we'll enjoy a delicious homemade dinner prepared in a traditional way, and local wine accompanied by some charming entertainment from local members, all in the atmosphere of IPA friendship!



The deadline for registration and deposits for both the World Congress and the Friendship Week Registration is 1 June 2019, and full payment(s) must be made before 1 July 2019.

More information is available, and all documents can be downloaded from the website of IPA Section Croatia at www.ipa.hr. For additional information or assistance, please e-mail us at ipawc2019@ipa.hr (for the World Congress) or ipafw2019@ipa.hr (for the Friendship Week). Departures are guaranteed.

We are very much looking forward to seeing you all in Croatia, in Friendship!

Miljenko Vidak, President IPA Croatia

(Photos courtesy of: City Tourist Board Zadar; City Tourist Board Split; National Park Plitvice Lakes, Naron Archeological Museum; Game of Thrones – HBO Productions)

IPA South Africa's West Coast Region launches Flabby to Fabby Fitness Competition

The Flabby to Fabby Fitness competition is an IPA West Coast initiative to promote a healthy lifestyle amongst its members with the focus more on becoming fitter than losing weight, although the two concepts normally go hand in hand. The project was launched in the SAPS Vredenburg Cluster as a pilot project, and the competition was launched at the Langebaan Country Estate on 29 August 2018.

The rules were as follows:

- Categories:
 - Best Overall
 - Best Per Test (Bleep, 1.6km walk, push-ups, sit-ups)
- Competition only open to Vredenburg Cluster Stations and Units
- Competition open to IPA members as well as non IPA members
- Must have at least Body Mass Index (BMI) of 33
- 3 months competition
- Participants to be weighed and tested at launch and at end of competition
- All tests will be done as per SAPS Fitness Policy 2/2016: Assessments



We also wanted to achieve the following outcomes:

- ✓ Roll out to phase 2, which will be a Cluster Competition of which winners will go through as Cluster Champions and represent Cluster at a Provincial Event by year 2
- ✓ Roll out to Phase 3 which will be Stations; Station Champions will go through to Cluster Competition and then winner of Cluster Competition will go through to Provincial Competition in Year 3
- ✓ Phase 4: National Competition
- ✓ Increase in participants from Roll Out Phase (Year 1) to Phase 3 (Year 3) and onwards
- ✓ Fitter members will lead to a healthier police service, which should lead to a decrease in absenteeism due to health reasons
- ✓ Could also lead to decrease in mortality rate of members because of preventable causes such as diabetes, heart attacks etc.

The winners at the prize giving function on 12 December 2018 at Club Mykonos, Langebaan were:

<i>Overall:</i>	E/O W Wanneburg of Vredenburg SAPS
<i>Most improved push ups:</i>	Const. L Carstens of Porterville SAPS
<i>Most improved sit ups:</i>	AC N Lepota of the Vredenburg Cluster Office
<i>Most improved 1.6 km walk:</i>	CAC S Motswasele of Porterville SAPS
<i>Most improved BMI:</i>	T/O E Wanneburg of Vredenburg SAPS

Sponsors for the competition were the IPA West Coast Region, Club Mykonos, Langebaan Country Estate and Sanlam.

MC de Bruyn, IPA South Africa

IPA Sri Lanka NEC enjoys a Fellowship Dinner

The National Executive Council (NEC) of IPA Sri Lanka held an 'IPA-Christmas Fellowship Dinner' on Tuesday 18 December 2018 at the Hotel Galadari in the capital of Sri Lanka, Colombo.



This event was attended by NEC members of the section and their spouses. The day's programme included several events of fun and games, followed by a fellowship grand dinner and an opportunity for everyone to enjoy the evening, as can be seen in the photos.

Servo per Amikeco – Service through Friendship,

Asoka Wijetilleka, Secretary General IPA Sri Lanka

IPA HOUSES – YOURS TO DISCOVER!

IPA House Arresøhus, Frederiksværk, North Zealand, Denmark

Arresøhus is located in North Zealand next to Denmark's largest lake, Arresø. The oldest part of Arresøhus was built about 140 years ago as a residence for the staff of the army. In 1957, the house was taken over by the local government and used as a town hall until 1991. IPA Denmark's Region 6 bought the house in 1993 and after minor renovation, the house was named IPA Arresøhus and officially inaugurated on 4 March 1994.



Accommodation

IPA Arresøhus covers 258 square meters and has 3 levels. A total of 14 bedrooms (3 single rooms, 5 double rooms and 5 4-bed rooms, as well as toilets and bathrooms) accommodating 35 people are available, plus 15 guest beds.

The ground floor benefits from a large living room with sofas, TV, DVD player and a laptop. A projector with a large screen, and for educational purposes a whiteboard are provided. Wireless Internet access is available throughout the house.

The dining room with facilities for 50 people and a cosy bar with draft beer, and a kitchen with 2 ceramic stoves, ovens, 2 fridge / freezers, coffee makers and an industrial dishwasher, are located in the basement. Further bathroom and toilet facilities are also located in the basement.

Location and sightseeing opportunities

IPA Arresøhus is located in the forest, and a short walk leads along a path through the woods to the edge of lake Arresø, to an observation post with posters of the local birdlife.

In summertime, it is possible to board a tourist boat for a tour with the MS Frederikke around the lake, sailing past 5 villages and local churches. From the IPA house, it is only a 15-minute walk to the centre of Frederiksværk, which has a lively market.

Furthermore you can visit the charming fishing and holiday village of Gilleleje and the seaside resort Tisvildeleje.

Copenhagen, the Danish capital, is also worth a visit. Amongst the many sights, it is possible to visit the Police Museum in Nørrebro. As for shopping, Copenhagen has it all! Last, but not least, you should not forget to visit the Tivoli, an amusement park founded in 1845 in the centre of Copenhagen.

Contact Details & Bookings:

- Manager: Erik Bryld
- Address: Arresødalvej 101, DK - 3300 Frederiksværk
- Tel: +45 4020 4214; mobile: +45 40 20 42 14
- email: bookingarresoehus@ipa-dk.dk
- Website: <http://www.ipa-dk.dk/side.asp?wkid=5100&side=50&navid=57>
- Enquiries: Enquiries & bookings can be made electronically via the website

Vossie Vos, SCC Commission Member and President IPA South Africa

LAST WORD

On a recent trip back to Germany, I met up with a good friend of mine for a day. Without kids, husbands or anyone else in tow, we thought it would be nice to do something cultural and decided on a trip to the UNESCO World Heritage site of 'Zeche Zollverein', a former colliery in Essen; and my friend booked a tour.



I have to admit that my heart sank when the tour started with 'My name is Herr Klein and I will be your guide for the next 2 hours' ...2 whole hours seemed an immensely long time for me to follow and listen to anybody ... But little did I know that time can simply fly by when someone is as enthusiastic and loves what they are doing as much as Herr Klein: not a tour for the faint-hearted, we climbed up and down various towers, shafts and other parts of the site, and learned more than I could ever have imagined about what happened with the coal below and above ground, and with the people who extracted it. No questions remained unanswered, no matter how varied they were. And everyone in our group of around 10 looked absolutely captivated throughout. If I understood it correctly, Herr

Klein gets a little bit of money for his tours, but for sure not a lot. His efforts of spending 2 hours of his day must have by far outweighed any financial earnings he made. He simply loved what he was doing.

It struck me that the IPA is full of people like Herr Klein: IPA members who spend many days looking after members from other countries and love showing them around on personal tours; IPA members who selflessly help out in emergencies; IPA members who run IPA Houses year in year out; IPA members who organise hiking tours, ski weeks or many other events requiring an enormous amount of preparation. The list seems endless ...

And I am sure that none of this would be possible without each of these IPA members showing the same as Herr Klein: enthusiasm for what they do! 'Glück auf!'

Elke

CALENDAR OF EVENTS

Please find below a list of IPA events for the next 12 months:

Section	Date	Event
Croatia	13 Apr 2019	Trap Shooting Cup, Novigrad
Russia	21-26 Apr 2019	DetectiveFEST, Moscow
Spain	21-28 Apr 2019	Madrid Friendship Week
Sweden	25-27 Apr 2019	COPS 2019, Uddevalla
Poland	27-28 Apr 2019	7 th IPA Table Tennis Tournament, Radom
Spain	2-5 May 2019	Int'l 7-a-side Football Tourn., Tarragona
Croatia	4 May 2019	VII Shooting Tournament, Split-Dalmatia
Russia	6-12 May 2019	Mayskaya Week, Moscow
UK	10-12 May 2019	Birmingham Friendship Week
Italy	16-19 May 2019	Mediterranean Sections' Meeting, Garda
Italy	20-24 May 2019	44 th Friendship Cup (Futsal), Riccione
Russia	24-29 May 2019	IPA St. Petersburg 7 th Friendship Week
Netherlands	26 May	112 on Wheels, Venlo Greenport
Spain	27 May-2 Jun 2019	Romantic Week, Barcelona + optional extension to Morocco the following week
France	6-11 Jun 2019	2 nd International Friendship Week, Nîmes
Bulgaria	7-9 Jun 2019	25 th Anniversary Celebrations
Poland	8-9 Jun 2019	IPA Triathlon, Mietków
Italy	13-16 Jun 2019	9 th IPA Motorcycle Rally, Predazzo
Netherlands	14-16 Jun 2019	Limburg-Zuid 60 th Anniversary
Italy	15-19 Jun 2019	4 th European Motorbike Reunion, Friuli Venezia Giulia
Poland	20 Jul;3 Aug;31 Aug	3 Cycle races 'The Crown of Karkonosze Mountains'
Netherlands	20-23 Jun 2019	26 th Int. Campervan Meeting, Valkenburg
Spain	20-23 Jun 2019	IV Int'l Champ. Football Tourn., Galicia
UK	24-28 Jun 2019	YPOS 2019
Austria	20-29 Jun 2019	Hiking Week, Nassfeld
UK	27-30 Jun 2019	UK Motorbike Rally, Huddersfield
Germany	29 Jun 2019	3 rd International IPA March, Stuttgart
Slovakia	28 Jul-4 Aug 2019	Int. Friendship Week 2019, Rimavska Sobota
Croatia	3-17 Aug 2019	International Youth Gathering
Spain	5-11 Aug 2019	Superfun Family Week, Barcelona
Canada	11-17 Aug 2019	IPA Training Conference, Vancouver
Canada	18-21 Aug 2019	22 nd ICADTS, T2019, Edmonton; <i>announced via the IPA Professional Commission</i>
Spain	25 Aug-1 Sep 2019	IPA Navarra 30 th Anniv. Friendship Week
Russia	26 Aug-2 Sep 2019	Spasskaya Week, Moscow
IBZ Gimborn	30 Aug-1 Sep 2019	50 th Anniversary Celebrations, Gimborn
Canada	30 Aug-12 Sep 2019	Friendship Week Montréal Region
Canada	2-11 Sep 2019	Shades of Ireland Tour, organised by Atlantic Region of IPA Canada

Section	Date	Event
Bulgaria	4-8 Sep 2019	First Folklore Festival, Chepelare
Montenegro	5-8 Sep 2019	5 th Balkan-Adriatic Meeting, Podgorica
Italy	11-15 Sep 2019	6 th Troph. Riviera delle Palme 5-a-side football tournament, Ascoli Piceno
Spain	11-15 Sep 2019	XI Int'l Champ. Indoor Football, Galicia
USA	5-12 Oct 2019	National Delegate Conference Cruise, Miami
Croatia	8-13 Oct 2019 12-19 Oct 2019	64 th IPA World Congress, Cavtat Friendship Week

FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars with vacancies, offered by our international education centre IBZ Gimborn in Germany.

If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de



Date	Seminar	Language
04-10 Mar 2019	Fasten? Trau Dich! Heilfasten im Oberberg. Land	G
11-15 Mar 2019	Katastrophen- und Krisenmanagement Disaster and Crisis Management	E / G
21-23 Mar 2019	Qualifizierung Selbstsicherheitstraining für Mädchen und Frauen ab 14 Jahren	G
25-29 Mar 2019	Drohnen – Anwendungsformen, tech. Möglichkeiten und rechtliche Aspekte eines neuen polizeilichen Einsatzmittels	G
08-12 Apr 2019	La radicalisation: Phénomène sécuritaire d'ampleur en Europe.	F
12-14 Apr 2019	Qualifizierte Vernehmung im Bereich der Schwer- und Bankenkriminalität	G
23-27 Apr 2019	ASP Instructor Course	E
08-10 May 2019	Was Sie schon immer über Facebook, Twitter und Co. wissen wollten – Social Media für Einsteiger	G
11-12 May 2019	Qualifizierung ‚Soziales Lernen‘ für 5.-7. Schuljahr	G
15-17 May 2019	Führung in Aussicht oder den Rollenwechsel meistern	G

Date	Seminar	Language
20-24 May 2019	Grenzüberschreitende Kriminalität: Das Beispiel Menschenhandel – Aufgaben und Möglichkeiten der grenzüberschreitenden Zusammenarbeit // Przystepczosc transgraniczna, przyklad: handel ludzmi – zadania i mozliwosci wspolpracy transgranicznej	G/Pol
25-26 May 2019	Qualifizierung ‚Soziales Lernen‘ für 5.-7. Schuljahr	G
27-29 May 2019	Social Media – Best Practice Beispiele von Social Media Nutzung durch die Polizei	G
03-07 Jun 2019	Motorradbanden – Gesichter org. Kriminalität	G
15-16 Jun 2019	Qualifizierung ‚Soziales Lernen‘ für 5.-7. Schuljahr	G
17-21 Jun 2019	Demographischer Wandel und Fragen der Sicherheit// Cambiamento demografici e questioni della sicurezza	G/Ita
26-28 Jun 2019	‘Circle’-Training Social Media – Fit für die Öffentlichkeitsarbeit, fit im Nutzen neuer Medien	

